

#6

City of Seattle  
Notice of Appointment

<b>Name:</b> <b>Martha Norberg</b>		<input type="checkbox"/> Executive Appointment <input checked="" type="checkbox"/> Legislative Appointment <input type="checkbox"/> Agency Appointment <input type="checkbox"/> PDA Council <input type="checkbox"/> PDA Constituency
<b>Residential Neighborhood:</b> Magnolia	<b>Zip Code:</b> 98199	<b>Contact Phone No.:</b> 206-789-6640
<b>Appointed to:</b> Office of Professional Accountability Review Board		<b>Date of Appointment:</b> September 1, 2008
<b>Authority (Ord., Res.):</b> Ordinance 119825		<b>Term of Office:</b> From: Confirmation To: August 31, 2010
<b>Comments:</b>  Ms. Norberg is a new appointee. The terms of all prior members of the Board expire August 31, 2008.		
<b>Authorizing Signature:</b>		<b>Name and Title of Officer Making Appointments:</b> Tim Burgess, Chair Public Safety, Human Services and Education

**Confirmed by the Following Vote at City Council**

<b>In Favor:</b>	<b>Against:</b>	<b>Date:</b>
<b>Attested by:</b>		<b>Title:</b>

## Office of Professional Accountability Review Board

Seven (7) members appointed by Council

Two year staggered terms

These initial appointments are split between one year and two year terms

<b>Name</b>	<b>Term Ends</b>	<b>Representing</b>
Kristine Bueche	August 31, 2009	Community
George I. Davenport	August 31, 2010	Community
Sharon A. Dear	August 31, 2010	Lawyer
Steven A. Freng	August 31, 2009	Community
Martha Norberg	August 31, 2010	Law Enforcement
Patrick Sainsbury	August 31, 2010	Lawyer
David W. Wilma	August 31, 2009	Law Enforcement

### **Diversity Chart**

<u>Men</u>	<u>Women</u>	<u>White</u>	<u>Asian</u>	<u>Native Hawaiian/ other Pacific Islander</u>	<u>Black or African - American</u>	<u>Hispanic or Latino</u>	<u>Native American /Alaskan Native</u>	<u>Two or more races</u>
4	3	5	0	0	2	0	0	0

### **Residential Geographic Distribution**

Queen Anne	Magnolia	Downtown/ Belltown	Southeast	South King
1	2	1	1	2

## Curriculum Vitae

### Martha Norberg, CPA – *Principal, Seabold Group*

Martha began her career as a Special Agent with the IRS' Criminal Investigation Division, where her duties included investigating financial fraud, money laundering, violations of federal income tax statutes and other financial crimes. During her 13-year tenure at the IRS, Martha also served as a managerial special agent and resident lead instructor at the Federal Law Enforcement Training Center in Glynco, Georgia, teaching classes primarily focused on behavioral sciences and investigative techniques. In 1990, Martha left the government to form Seabold Associates, operating since 2000 as Seabold Group. From 1990 to 2000, Martha worked as a consultant for the U.S. Justice Department's International Criminal Investigative Training Assistance Program (ICITAP), where she provided on-site technical and strategic assistance to law enforcement professionals in Latin America on matters related both to investigation techniques and organizational structure and effectiveness. Martha performed assessments of law enforcement and prosecutorial agencies in both Colombia and Bolivia and made recommendations to the Justice Department regarding how they could best support those entities. Martha also designed and presented training programs to law enforcement and prosecutors in those and other Latin American countries. In that capacity, Martha worked closely with a variety of government officials in Colombia, Venezuela, Bolivia, and most of Central America. Martha is fluent in Spanish.

In the late 1990's, Martha was engaged by the Washington State Office of Family and Children Ombudsman to investigate DSHS' role in the alleged 'Wenatchee Child Sex Ring' prosecution. In 1999, Martha assisted the Mayor's Citizen Review Panel in its examination of internal investigative procedures within the Seattle Police Department.

As a principal of Seabold Group, Martha has been retained by counsel, local governmental entities and private clients on numerous civil and criminal defense investigations, including matters such as fraud, forensic examinations, income tax defense, narcotics and money laundering violations. Martha also has conducted numerous workplace investigations involving allegations of harassment, employee misconduct, discrimination and embezzlement. Since 2007, Martha has been providing consulting services to a regional police entity in connection with its efforts to assess and restructure internal investigative processes.

In addition to her consulting and investigative practices, Martha has designed and presented numerous training courses on the topics of conducting financial investigations, interviewing and fraud detection and prevention for organizations such as the Washington Society of Certified Public Accountants; Association of Certified Fraud Examiners; Washington State Department of Revenue; Indiana Society of CPAs; the U.S. Department of Justice's International Criminal Investigative Training Assistance Program; and others.